

## CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF EXECUTIVE DIRECTOR - MR GARY YEN

### Issuer & Securities

#### Issuer/ Manager

NEW TOYO INTERNATIONAL HOLDINGS LTD

#### Securities

NEW TOYO INT HLDGS LTD - SG1E32850828 - N08

#### Stapled Security

No

### Announcement Details

#### Announcement Title

Change - Announcement of Appointment

#### Date & Time of Broadcast

28-May-2026 19:07:49

#### Status

New

#### Announcement Sub Title

Appointment of Executive Director - Mr Gary Yen

#### Announcement Reference

SG260528OTHRFF75

#### Submitted By (Co./ Ind. Name)

Lee Wei Hsiung

#### Designation

Company Secretary

#### Description (Please provide a detailed description of the event in the box below)

Appointment of Executive Director - Mr Gary Yen

### Additional Details

#### Date of appointment

01/07/2026

#### Name of person

Gary Yen

#### Age

51

#### Country of principal residence

Australia

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The Nominating Committee ("NC") has reviewed the professional qualifications and working experience of Mr Gary Yen and recommended his appointment.

The Board having considered the recommendation from the NC, approved the appointment of Mr Gary Yen as Executive Director.

Whether appointment is executive, and if so, the area of responsibility

Executive. He is responsible for the overall planning of the business direction and development of the Group.

Job title (e.g. Lead ID, AC Chairman, AC Member etc.)

Executive Director

Professional qualifications

Bachelor of Commerce (Accounting), Australia Flinders University

Working experience and occupation(s) during the past 10 years

October 2025 to Present: Corporate Development Officer of New Toyo International Holdings Ltd

April 2019 to December 2023: Overseas Business Division Financial Controller / General Manager of Dynapac Co., Ltd

April 2015 to June 2016: General Manager of Jade Clover (SEA) Pte Ltd

March 2008 to September 2011: Chief Executive Officer of New Toyo International Holdings Ltd

Shareholding interest in the listed issuer and its subsidiaries

Yes

Shareholding details

New Toyo International Holdings Ltd

Direct Interest - 41,939 ordinary shares

Deemed Interest - 58,817,940 ordinary shares

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

Mr Gary Yen is the son of Mr Yen Wen Hwa, the Non-Executive Chairman and controlling shareholder of the Company

Conflict of interest (including any competing business)

None

Undertaking (in the format set out in Appendix 7.7 or Appendix 7H) under Mainboard Rule 720(1) or Catalist Rule 720(1) has been submitted to the listed issuer

Yes

Other Principal Commitments\* Including Directorships#

\* "Principal Commitments" has the same meaning as defined in the Code of Corporate Governance.

# These fields are not applicable for announcements of appointments pursuant to Mainboard Rule 704(9) or Catalist Rule 704(8).

Past (for the last 5 years)

None

Present

1. Yen & Son Holdings Pte Ltd
  2. Greeting Tomt Limited
  3. New Toyo Pulppy (Hong Kong) Ltd
  4. New Toyo Pulppy (Vietnam) Co Ltd
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Information Required

Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

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(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

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(c) Whether there is any unsatisfied judgment against him?

No

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(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

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(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

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(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

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(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

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(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

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(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

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(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

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(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

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(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

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(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere,

in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

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(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

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Disclosure applicable to the appointment of director only.

Any prior experience as a director of an issuer listed on the Exchange?

Yes

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If yes, please provide details of prior experience.

November 2008 to September 2016: Non-Executive Non-Independent Director of Shanghai Asia Holdings Limited

October 2011 to April 2014: Non-Executive Chairman of New Toyo International Holdings Ltd

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Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable).

Not applicable

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